



NEW:
07/01/2012

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| JOB TITLE: | TEMPORARY SEASONAL GROUNDWORKER |
| DIVISION | OPERATIONS SERVICES |
| SALARY SCHEDULE/GRADE: | TEMPORARY/SEASONAL SCHEDULE IB, GRADE 2 |
| WORK YEAR: | TEMPORARY/SEASONAL |
| FLSA STATUS: | EXEMPT |
| JOB CLASS CODE: | 8963 |
| BARGAINING UNIT: | SUBC |

SCOPE OF RESPONSIBILITIES

Assumes responsibility for maintaining the highest quality appearance of the district's lawns (including ditches and hillsides), walks, trees, fence rows, and shrubs.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Operates lawn care or grounds equipment (tractors, riding-mowers, etc.) as assigned
- Performs professional lawn care services in accordance with established operational procedures, rules and practices in assigned area
- Reports daily work performance to crew leader or Foreman
- Cleans, maintains and services assigned lawn care equipment
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

- High School Diploma or G.E.D.
- Previous successful experience in lawn care or grounds care
- Demonstrated ability to follow directions and carry out orders
- Ability to work with others and have reliable attendance
- Willingness to work in varied and different locations
- A valid driver's license
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Successful experience in several types of lawn care maintenance, experience in maintenance of small lawn care equipment and/or experience in grounds construction
- Previous tractor driving experience with farm-type tractor and bush hog mower