



REVISED:
02/13/2018

JOB TITLE:	CERTIFIED BEHAVIOR INTERVENTION COACH
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	III
WORK YEAR:	187 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4757
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

The Behavior Intervention Team provides short-term crisis intervention for students with disabilities. The Behavior Intervention Coaches review students' Individual Education Plans (IEP) and progress data; conduct student observations; and model appropriate behavioral strategies. These coaches will work with schools and teachers to support students.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Provide short-term crisis intervention within the classroom
- Participate in and maintain certification in district approved de-escalation and crisis management training
- Review/collect/analyze ongoing student progress data including IEP, FBA, BIP, etc. in collaboration with the ECE and classroom teachers
- Model calming, de-escalation and positive strategies for behavior intervention
- Assist school staff in determining antecedents (triggers) and consequences associated with the targeted behavior (s)
- Assist school staff in conducting the Functional Behavior Assessment (FBA) and develop the Behavior Intervention Plan (BIP)
- Coach school staff in implementing the BIP (instructional and management strategies), specifically daily teachers and staff
- Build school staff capacity and provide follow up services, collaborating with outside agencies and families
- Comply with policies, rules and regulations of the school district and of any state/federal regulatory agency where appropriate
- Perform other duties assigned by supervisor

PHYSICAL DEMANDS

At times the work is primarily sedentary, however it will require the ability to model and demonstrate Safe Crisis Management techniques and strategies. The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push, or pull light to heavy weights. The work requires the use of hands for grasping and fine manipulations.

MINIMUM QUALIFICATIONS

- Master's degree with valid Kentucky teaching certificate
- Kentucky certification in learning and behavior disorders
- Three (3) years of successful teaching experience
- Consultant Certification once selected for the position
- Effective communication skills

DESIRABLE QUALIFICATIONS

The person must be certified to utilize the district approved de-escalation and crisis management training

