



REVISED: 07/01/2019  
Submitted: 06/11/2019

JOB TITLE:	GROUNDWORKER II
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB/GRADE 4
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8962
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES
Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Operates lawn mowers, tractors, and snow removal equipment
Assists in installation and repair of all fencing
Cleans fence rows and cuts grass as required throughout the District
Implements tree, shrub, and weed control maintenance programs as directed
Repairs, grades, and resurfaces walks and driveways
Performs snow and ice removal
Assists in installation of playground equipment as required
Assists in moving heavy equipment
Completes all trainings and other compliance requirements as assigned by the designated deadline
Performs other duties as assigned by supervisor

PHYSICAL DEMANDS
The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases

MINIMUM QUALIFICATIONS
High School diploma or G.E.D.
Valid driver's license and CDL
Two (2) years of experience in grounds or related field
Effective communication skills

DESIRABLE QUALIFICATIONS
Experience in snow removal
Experience in a diverse workplace