



NEW:  
07/24/2018

JOB TITLE:	GROUNDWORKER III
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB/GRADE 5
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8960
BARGAINING UNIT:	CLAE

**SCOPE OF RESPONSIBILITIES**

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor.

**PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA**

- Operates lawn mowers, tractors, and snow removal equipment
- Installs and repairs all fencing
- Cleans fence rows and cuts grass as required throughout the school district
- Implements tree, shrub, and weed control maintenance program as directed
- Repairs, grades, and resurfaces walks and driveways
- Performs snow and ice removal
- Installs playground equipment as required
- Moves heavy equipment as required
- Performs other duties as assigned by supervisor

**PHYSICAL DEMANDS**

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases

**MINIMUM QUALIFICATIONS**

- High School diploma or G.E.D.
- Valid driver's license and CDL
- Three (3) years experience in grounds or related field
- Effective communication skills

**DESIRABLE QUALIFICATIONS**

- Experience in snow removal