



REVISED:
07/12/2004

JOB TITLE:	SPECIALIST III
DIVISION	AS ASSIGNED
SALARY SCHEDULE/GRADE:	I I/IV GRADE 10
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4190
BARGAINING UNIT:	CERX

SCOPE OF RESPONSIBILITIES

Provides technical assistance to district and school staff in the areas of assignment and development, monitoring and implementation of assigned program or activity; provides inservice as assigned; surveys systemwide needs in area of assignment and determines effectiveness of assigned program or activity; supervises and directs the work of committees and other groups as assigned.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Assumes responsibility for and assists designated supervisor in short-range and long-range planning as assigned
- Works cooperatively with the designated coordinator, program directors and specialists in assessing and addressing the district's priorities and needs and in developing, reviewing and revising program or activity as assigned
- Researches past and current practices in all areas assigned and integrates research in all areas of responsibility
- Supervises and directs the work of committees and task forces as assigned
- Works cooperatively with the designated coordinator and staff development personnel to provide inservice training in area of assignment
- Works closely with district and school staff to obtain information regarding the effectiveness of assigned programs or activities
- Provides technical assistance to district and school staff in the areas of assignment
- Assure compliance with local, state and federal regulations and procedures related to area of assignment
- Assures compliance with Board Goals and Administrative Objectives related to area of assignment
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires being around moving machinery, driving automotive equipment, exposure to marked changes in temperature and humidity and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

- Master's Degree or higher with area or major in area of assignment
- Three (3) years successful experience in area of assignment
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Kentucky certification in supervision and/or administration
- Successful experience in area of research methods and strategies