



NEW: 08/07/2019
 Submitted: 08/06/2019

JOB TITLE:	SOCIAL WORKER FOSTER CARE
DIVISION	DIVERSITY, EQUITY, AND POVERTY PROGRAMS
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	215 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	8776
BARGAINING UNIT:	CLA1

SCOPE OF RESPONSIBILITIES

Implements and maintains foster care system mandates and coordinates with appropriate District personnel. Identifies and addresses pupil difficulties with students and parents. Functions as a member of JCPS crisis team to respond during critical situations.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Implements and maintains foster care system mandates and/or homeless identification process, and coordinates with appropriate District personnel
- Maintains regular contact with local staffs, agencies, personnel, court workers, doctors, lawyers, parents and pupils
- Establishes individual plans with other school personnel to gather information to better address specific needs for the child
- Identifies pupil difficulties which interfere with attendance, adjustment, and achievement in school through referrals from courts, Principals, lawyers, and other personnel to promote school stability
- Serves as a member of an internal committee that focuses on the needs of the child
- Works with individual pupils toward correction of certain personal, social, and emotional maladjustments
- Works with parents to help increase their understanding, and constructive participation in appropriate efforts to alleviate pupils problems
- Utilizes planned consultation with the District and represented community agencies including foster care and the Coalition for the Homeless, along with others, within the court system to identify individual children, families, and foster parents in need of services not currently offered and to work collaboratively with these entities to create services
- Functions as a member of the District crisis team to respond to locations during critical situations that affect foster and homeless students, staff, parents, etc. of the community
- Completes all trainings and other compliance requirements as assigned and by the designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires being around moving machinery, driving automotive equipment, exposure to marked changes in temperature and humidity and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

- Master's Degree in Social work (MSW)
- Kentucky certification in public school social work or equivalent clinical social work licensure
- Five (5) or more successful years of social work experience
- Valid driver's license and the ability to travel to various work locations

Effective communication skills

DESIRABLE QUALIFICATIONS

High degree of dedication to the profession of school social work

Knowledge of community resources

Knowledge of the functionality of the court system as it relates to Foster Care and/or Homeless Support

Experience in a diverse workplace
