

# JOB TITLE:SUBSTITUTE/ TEMPORARY COORDINATORDIVISIONHUMAN RESOURCESSALARY SCHEDULE/GRADE:AS DETERMINEDWORK YEAR:AS NEEDEDFLSA STATUS:EXEMPTJOB CLASS CODE:8493BARGAINING UNIT:SUBC

NEW: 08/07/2019

Submitted: 08/06/2019

# SCOPE OF RESPONSIBILITIES

Provides leadership to coordination of a project, program or activity having moderate impact on the District occasionally affecting more than one unit or department; requires adaptation and interpretation of standard practices and procedures; contacts outside unit are limited to routine matters where approval is needed; requires general supervision.

# PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Develops, establishes or supports project, program or activity

Makes recommendations regarding implementation of project, program or activity and evaluates effectiveness as assigned

Prepares and/or assists in preparation or reports, records and other documentation as required

Assures compliance with federal, state and District policy, administrative procedures and negotiated agreements as applicable to assignment

Provides leadership to coordination of a project, program or activity and evaluates staff as assigned

Maintains communication and works closely with District staff, local school staff and the community regarding information, developments and implementation of project, program or activity

Serves as liaison with other units, departments or outside agencies as required

Accumulates and researches data, documents and other pertinent information as required

Prepares, delivers or assists with training opportunities as appropriate

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Performs other duties as assigned by supervisor

### PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires activities involving being around moving machinery, driving automotive equipment, exposure to marked changes in temperature and humidity and exposure to dust, fumes and gases. The work requires the use of feet for repetitive movements.

# MINIMUM QUALIFICATIONS

Bachelor's Degree

Three (3) years of successful experience in area of assignment

Successful leadership experience

Kentucky Professional Certification in Administration and/or Supervision

Effective communication skills

# DESIRABLE QUALIFICATIONS

Bachelor's Degree or higher

Experience in a diverse work place