



NEW: Submitted:  
07/17/2019 07/16/2019

JOB TITLE:	PLANT OPERATOR I (SUPERVISES LESS THAN 4)
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB / GRADE 5
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8582
BARGAINING UNIT:	CLAJ

#### SCOPE OF RESPONSIBILITIES

Assumes responsibility for the safe and healthful operation of the physical plant and grounds; directs and participates with the housekeeping staff in custodial functions and preventative maintenance. Supervises less than four (4) custodial staff.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Supervises and organizes the work of the housekeeping staff and participates in custodial activities to accomplish daily, periodic, and annual cleaning

Implements the established cleaning standards and methods using approved products and equipment

Conducts preventative maintenance program (minor maintenance) of facilities and grounds; arranges for maintenance beyond capabilities

Evaluates, recommends promotion, transfer, and disciplinary action of custodial staff in cooperation with the Principal/building manager,

Observes established severe weather procedures and performs building checks

Ensures proper maintenance of the grounds to include snow and weed removal from sidewalks and steps

Maintains an inventory of custodial supplies and equipment, reordering as necessary

Schedules custodial services as necessary for extra-curricular (after hours) activities

Evaluates staff as assigned

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Perform other duties as assigned supervisor

#### PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull medium weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, and exposure to dust fumes and gases.

#### MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Recommendation of Principal or school center head

Successful completion of JCPS plant operator assessment and training program

Effective communication skills

#### DESIRABLE QUALIFICATIONS

Experience in a diverse workplace