		JOB TITLE:	SPECIALIST RESEARCH AND EVALUATION
JCPS		DIVISION	ACCOUNTABILITY, RESEARCH, AND SYSTEMS IMPROVEMENT
		SALARY SCHEDULE/GRADE:	II/IV GRADE 9
		WORK YEAR:	AS APPROVED BY THE BOARD
		FLSA STATUS:	EXEMPT
NEW:	Submitted:	JOB CLASS CODE:	8293 8293 CLAS 4227 CERX
07/17/2019	07/16/2019	BARGAINING UNIT:	CLAS/CERX

SCOPE OF RESPONSIBILITIES

Provides technical assistance to District and school staff in the areas of research and program evaluation, monitoring and implementation of assigned program or activity; provides inservice as assigned; surveys systemwide needs in area of assignment and determines effectiveness of assigned program or activity.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Develops, establishes or administers project, program or activity

Makes recommendations regarding implementation of project, program or activity and evaluates effectiveness as assigned

Prepares and/or assists in preparation or reports, records and other documentation as required

Assures compliance with federal, state and District policy, administrative procedures and negotiated agreements as applicable to assignment

Provides technical assistance to District and school staff in the areas of research and program evaluation

Maintains communication and works closely with District staff and local school staff in assessing and addressing the District's priorities and needs and in developing, reviewing and revising research and program evaluations as needed

Serves as liaison with other units, departments or outside agencies as required

Accumulates and researches data, documents and other pertinent information as required

Completes all trainings and other compliance requirements as assigned by the designated deadline

Evaluates staff as assigned

Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations.

MINIMUM QUALIFICATIONS

Bachelor's Degree

Three (3) years of successful experience in area of assignment

Effective communication skills

DESIRABLE QUALIFICATIONS

Master's Degree or higher in area of research, program evaluation, statistics, or related field

Kentucky certification in supervision and/or administration

Successful experience in area of research methods and strategies