



NEW: 07/01/2019
Submitted: 06/11/2019

JOB TITLE:	GOAL CLARITY COACH
DIVISION	AS ASSIGNED
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	190 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4743
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

Provides support, assistance, and advice to system wide service center and/or school staff in the area of assignment.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Analyzes a variety of student performance data to make decisions about professional development needs
- Develops and provides professional development that will directly impact student achievement
- Provides support and coaching for cohorts of teachers that will design and implement rigorous lessons that are aligned to the standards
- Provides support and coaching for cohorts of teachers that will create assessments that are directly aligned to the standards
- Designs and implements a plan to use multiple sources of data to intervene with students and adjust practices
- Creates intentional work plans that provide equitable support for the teachers in order to increase student achievement and close the achievement gap
- Works collaboratively with district leadership and school leadership teams to align school initiatives with district strategic plans and initiatives
- Provides assistance to teachers and other staff in the area of effective instructional and class management techniques
- Duties may include performance of health services, for which training will be provided
- Completes all trainings and other compliance requirements as assigned by the designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

MINIMUM QUALIFICATIONS

- Master's degree with valid Kentucky Teaching Certificate
- Three (3) years of successful teaching experience
- Ability to work successfully with people
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Demonstrated leadership ability
- Demonstrated ability to write distinctly and to organize data

Experience in planning, developing, and conducting in-service programs

Experience in a diverse workplace