JOB TITLE:	GROUNDSWORKER
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 3
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8961
BARGAINING UNIT:	CLAE

NEW: Submitted:

07/01/2019   06/11/2019

SCOPE OF RESPONSIBILITIES

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Operates lawnmowers, tractors, and snow removal equipment

Assists in installation and repair of all fencing

Cleans fence rows and cuts grass as required throughout the District

Implements tree, shrub, and weed control maintenance program as directed

Repairs, grades, and resurfaces walks and driveways

Assists in snow and ice removal

Assists in installation playground equipment as required

Assists in moving heavy equipment

Completes all trainings and other compliance requirements as assigned by the designated deadline

Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Valid driver's license and CDL

Two (2) years of experience in grounds work or related field

Effective communication skills

DESIRABLE QUALIFICATIONS

Three (3) years or more experience in grounds work or related field

Experience in a diverse workplace