



NEW: Submitted:  
07/01/2019 06/11/2019

JOB TITLE:	INSTRUCTIONAL LEAD CAREER PATHWAYS
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	220 Days
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8551
BARGAINING UNIT:	CLAS

#### SCOPE OF RESPONSIBILITIES

Supports fellow teachers in career pathways work. Supports groups of teachers in Professional Learning Communities (PLCs) or other collegial learning groups to implement learning strategies in Career and Technical Education (CTE). Supports fellow teachers in the classroom with peer coaching, sharing pedagogical insights, and instructional strategies. Partners with community and businesses to support CTE in schools.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Collaborates with fellow teachers on planning to deliver instruction in CTE classrooms
- Works with supervisor to determine CTE needs and how to spend time to address those needs
- Collaborates with community and business partners to ensure strong professional learning experiences for identified schools
- Researches current Career and Technical educational strategies to share with fellow teachers to support student learning and address the achievement and opportunity gaps
- Participates on committees as assigned
- Works closely with teachers in schools to determine needs in CTE and to improve pedagogy in order to reduce the achievement and opportunity gaps
- Works closely with other instructional leads to support deeper learning strategies that will improve fellow teachers toolkits to address achievement and opportunity gaps
- Collaborates with school PLCs to analyze student work to help teachers plan next steps that will improve student learning
- Works with supervisor to address any course needs or standards work that is required by the Kentucky Department of Education or other regulatory entity
- Performs other duties as assigned by supervisor
- Completes all trainings and other compliance requirements as assigned and by the designated deadline

#### PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires activities involving driving automotive equipment.

#### MINIMUM QUALIFICATIONS

- Bachelor's Degree or higher with area of major in the assigned area
- Three (3) years of successful experience in area of assignment
- Expertise in equity, inclusion and culturally responsive education
- Effective communication skills

DESIRABLE QUALIFICATIONS
KY teacher certification
Master's Degree
Knowledge of CTE
Knowledge of appropriate pedagogy that will address achievement and opportunity gaps
Experience in a diverse workplace