



NEW: Submitted:
07/01/2019 06/11/2019

JOB TITLE:	INSTRUCTIONAL COACH
DIVISION	AS ASSIGNED
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	190 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4751
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

Provides support, assistance, and advice to system-wide service center and/or school staffs in the area of assignment

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
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Analyzes a variety of student performance data to make decisions about professional development needs

Develops and provides professional development that will directly impact student achievement

Provides support and coaching for cohorts of teachers that will design implement rigorous lessons that are aligned to the standards

Designs and Implements a plan to use multiple sources of data to intervene with students and adjust practices

Creates intentional work plans that provide equitable support for the teachers in order to increase student achievement and close the achievement gap

Works collaboratively with District leadership and school leadership teams to align school initiatives with District strategic plans and initiatives

Provides assistance to teachers and other staff in the area of effective instructional and class management techniques

Performs health services, if needed, for which training will be provided

Completes all trainings and other compliance requirements as assignment by the designated deadline

Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, reaching, with the ability to lift, carry, push or pull light weights.

MINIMUM QUALIFICATIONS

Master's Degree with valid Kentucky Teaching Certificate

Three (3) years of successful teaching experience

Ability to work successfully with people

Effective communication skills

DESIRABLE QUALIFICATIONS

Demonstrated leadership ability

Demonstrated ability to write distinctly and to organize data

Experience in planning, developing, and conducting in-service programs

Experience in a diverse workplace

