



REVISED: 04/09/2025
Submitted: 04/08/2025

JOB TITLE:	TEACHER GIFTED
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	187 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4525
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES
Plans, organizes, and delivers gifted services at assigned locations based on identified student needs and approved curriculum; monitors, evaluates, and communicates student progress; maintains records and makes reports; enforces Board policies, regulations, and rules; assists in establishing and maintaining identification processes; supervises students and secures and maintains school property and materials. May be transferred to other locations or clusters of locations as District needs change during the school term and from school year to school year.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Meets and instructs assigned classes in the locations and at the times designated
Creates and maintains a classroom environment that is conducive to learning and appropriate to the maturity and interests of students
Guides the learning process toward the achievement of curriculum goals and establishes objectives for all lessons, units, projects, and the like in order to communicate these objectives to students.
Employs instructional methods and materials that are appropriate for meeting stated objectives, prepares for classes, and maintains written evidence of preparation
Assists the administration in implementing Board policies, administrative regulations, equitable identification, and school rules governing student life and conduct, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner
Assess the accomplishments of students on a regular basis and provides progress reports and counseling to parents as required concerning academic and behavioral progress of all assigned students
Takes necessary and reasonable precautions to protect students, equipment, materials, and facilities
Continues personal professional growth and upgrading of skills appropriate to teaching assignments
Attends staff meetings, serves on staff committees, and accepts a share of responsibility for extracurricular activities
Performs health services if needed for which training will be provided
Performs other duties as assigned by Principal or supervisor and evaluated by Director Title I/II/IV and Programmatic Support
Completes all trainings and other compliance requirements as assigned and by the designated deadline
Regular, predictable performance is required for all performance responsibilities
This position requires reporting to the assigned JCPS worksite to provide active supervision of students as required by Kentucky State Law.

PHYSICAL DEMANDS

This work is completed in a school-based setting. This position has inside environmental conditions with protection from weather conditions but not necessarily from temperature changes or atmospheric conditions while working on performance responsibilities.

This position requires the following physical activities occasionally (up to 50% of the workweek): balancing, crawling, feeling, grasping, lifting up to 50 pounds, pulling up to 50 pounds, and pushing up to 50 pounds. The following physical activities are required frequently (up to 75% of the workweek): bending, crouching, kneeling, reaching, repetitive motions, and standing. Hearing, talking, and visual acuity are required constantly (up to 100% of the workweek). Driving is not required for this position.

MINIMUM QUALIFICATIONS
KY certification appropriate to the grade level and curricular assignment
Gifted endorsement
Experience and preparation required by the Board
Effective communication skills

DESIRABLE QUALIFICATIONS
Has access to private vehicle for transportation purposes as needed
Has appropriate vehicle insurance as required by the District
Experience in diverse workplace and with diverse student populations