



NEW: 08/28/2019  
Submitted: 08/27/2019

JOB TITLE:	COACH MIDDLE SCHOOL CROSS COUNTRY
DIVISION	ACADEMIC SCHOOL
SALARY SCHEDULE/GRADE:	EXTRA SERVICE SALARY SCHEDULE
WORK YEAR:	COACHING SEASON
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	3170
BARGAINING UNIT:	CERA

#### SCOPE OF RESPONSIBILITIES

Serves as cross country coach in middle school and reports to the athletic director in various middle school athletic programs.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Promotes all sports in the school and community

Plans the athletic program

Organizes and supervises all practices and meetings

Teaches fundamental skills, team play, strategy, and rules and regulations of the game

Teaches good sportsmanship and Character First

Ensures that all students meet all academic eligibility requirements and sports safety requirements including sports physicals, parent/guardian consent, and student accident insurance coverage and limits

Keeps informed of all rules and regulations established for high school participation by the KHSAA and JCPS

Completes all coach requirements regarding sports safety including CPR and AED certification and the KHSAA Sports Safety Course as well as all NFHS course as required by level of education in a timely manner

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Performs all other duties as assigned by Principal or athletic director

#### PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work is repetitive. The work, at times, requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push and pull light weights. The work requires activities involving exposure to marked changes in temperature and humidity and driving automotive equipment.

#### MINIMUM QUALIFICATIONS

Minimum of 64 (sixty-four) semester hours of credit from an accredited college or university or training as required and approved by the KHSAA

NFHS Fundamentals of Coaching

Effective communication skills

#### DESIRABLE QUALIFICATIONS

Kentucky Teacher Certification

Experience in a diverse workplace