



NEW: 07/01/2020  
Submitted: 06/09/2020

JOB TITLE:	INSTRUCTIONAL LEAD DIVERSITY, EQUITY, POVERTY
DIVISION	DIVERSITY, EQUITY, POVERTY
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	AS ASSIGNED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	4243
BARGAINING UNIT:	CERT

**SCOPE OF RESPONSIBILITIES**

Supports fellow teachers in assigned curricular area. Supports groups of teachers in Professional Learning Communities (PLCs) or other collegial learning groups to implement learning strategies in assigned content area (s). Supports fellow teachers in the classroom with peer coaching, sharing pedagogical insights, and instructional strategies.

**PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA**

- Collaborates with fellow teachers on planning to deliver instruction in assigned content area
- Works with supervisor to determine curricular and instructional needs and how to spend time to address those needs
- Collaborates with literacy and math partners to ensure strong professional learning experiences for identified schools
- Researches current educational strategies to share with fellow teachers to support student learning and address the achievement and opportunity gaps
- Researches past and current practices in all areas assigned and integrates research in all areas of responsibility
- Participates on committees as assigned
- Works closely with teachers in schools to determine needs in the assigned curricular areas and teacher needs to improve pedagogy that will reduce the achievement and opportunity gaps
- Works closely with other instructional leads to support deeper learning strategies that will improve fellow teachers toolkits to address achievement and opportunity gaps
- Collaborates with school PLCs to analyze student work to help teachers plan next steps that will improve student learning
- Works with supervisor to address any course needs or standards work that is required by the Kentucky Department of Education or other regulatory entity
- Assures compliance with board goals and Administrative Objective related to area of assignment
- Completes and delivers all trainings and other compliance requirements as assignment by the designated deadline
- Performs other duties as assigned by supervisor

**PHYSICAL DEMANDS**

The work is primarily sedentary. The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires activities involving driving automotive equipment.

**MINIMUM QUALIFICATIONS**

- KY teacher certification
- Master's Degree or higher with area of major in the assigned curricular area

Three (3) years of successful experience as a teacher
---

Expertise in equity, inclusion and culturally responsive education
--

Effective communication skills
--------------------------------

<b>DESIRABLE QUALIFICATIONS</b>
---------------------------------

Knowledge of standards in assigned curricular area
--

Knowledge of appropriate pedagogy that will address achievement and opportunity gaps
--

Experience in a diverse workplace
-----------------------------------