



NEW: 07/01/2020  
Submitted: 03/19/2020

JOB TITLE:	GROUNDS
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB/GRADE SEE BELOW
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8960
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES
Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Operates lawnmowers, tractors, and snow removal equipment
Installs and repairs all fencing
Cleans fence rows and cuts grass as required throughout the District
Implements tree, shrub, and weed control maintenance program as directed
Repairs, grades, and resurfaces walks and driveways
Performs snow and ice removal
Installs playground equipment as required
Moves heavy equipment as required
Completes all trainings and other compliance requirements as assigned by designated deadline
Performs other duties as assigned by supervisor

PHYSICAL DEMANDS
The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

MINIMUM QUALIFICATIONS
High School Diploma or G.E.D.
Valid driver's license and CDL
Five (5) years of experience in grounds or related field
Effective communication skills

DESIRABLE QUALIFICATIONS
Experience in snow removal
Experience in a diverse workplace

MINIMUM QUALIFICATIONS- GROUNDWORKER II, IB/GRADE 4 JOB CLAS 8962
Valid driver's license and CDL
Three (3) years of experience in grounds or related field
DESIRABLE QUALIFICATIONS
Experience in snow removal
Experience in a diverse workplace
MINIMUM QUALIFICATIONS- GROUNDWORKER I , IB/GRADE 3 JOB CLASS 8961
High School Diploma or G.E.D.
Valid driver's license
Effective communication skills
DESIRABLE QUALIFICATIONS
Experience in this field
Experience in a diverse workplace

Footnote
High School Diploma or G.E.D.