



NEW: 07/01/2020
Submitted: 04/21/2020

JOB TITLE:	COACH CERTIFIED BEHAVIOR INTERVENTION
DIVISION	EXCEPTIONAL CHILD EDUCATION
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	187 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4757
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

The Behavior Intervention Team provides short-term crisis intervention for students with disabilities. The Behavior Intervention Coach reviews students' Individual Education Plans (IEP) and progress data; conducts student observations; and models appropriate behavioral strategies. Coaches work with schools and teachers to support students. Coaches the ARC by providing necessary data to support decisions.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Provides short-term crisis intervention within the classroom
- Participates in and maintains certification in District approved de-escalation and crisis management training
- Reviews/collects/analyzes ongoing student progress data including IEP, FBA, BIP, etc. in collaboration with ECE and classroom teachers
- Models calming, de-escalation and positive strategies for behavior intervention
- Assists school staff in determining antecedents (triggers) and consequences associated with the targeted behavior (s)
- Assists school staff in conducting Functional Behavior Assessment (FBA) and drafting Behavior Intervention Plan (BIP)
- Coaches school staff in implementing the BIP (instructional and management strategies)
- Builds school staff capacity and provides follow up services, collaborating with outside agencies and families
- Complies with policies, rules and regulations of the school District and of any state/federal regulatory agency where appropriate
- Completes all trainings and other compliance requirements as assigned by the designated deadline
- Perform other duties assigned by supervisor

PHYSICAL DEMANDS

Requires the ability to model and demonstrate Safe Crisis Management techniques and strategies. The work at times requires bending, squatting, climbing, reaching with the ability to lift, carry, push, or pull light to heavy weights. The work requires the use of hands for grasping and fine manipulations.

MINIMUM QUALIFICATIONS

- Master's Degree with valid Kentucky teaching certificate
- Kentucky certification in learning and behavior disorders
- Three (3) years of successful teaching experience
- Consultant Certification once selected for the position
- The person must be certified to utilize the District approved de-escalation and crisis management training
- Effective communication skills

DESIRABLE QUALIFICATIONS

Experience in a diverse workplace