



NEW: Submitted:
07/01/2020 04/21/2020

JOB TITLE:	SUPERVISOR ECE – DEAF & HARD OF HEARING
DIVISION	EXCEPTIONAL CHILD EDUCATION
SALARY SCHEDULE/GRADE:	IV, GRADE 8
WORK YEAR:	220 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4269
BARGAINING UNIT:	CERX

SCOPE OF RESPONSIBILITIES

Provides technical assistance to District and school staff, monitors, and implements the Deaf/Hard of Hearing program. Supports school and District staff in meeting the needs of students with disabilities and adhering to the Individuals with Disabilities Education Act (IDEA), Kentucky Administrative Regulations (KARs), and District policies and procedures. Supports collegial learning groups to implement learning strategies for students with hearing loss. Supports teachers with peer coaching, sharing pedagogical insights, and instructional strategies to improve outcomes of students with disabilities. Coordinates sign language interpreting services for students, parents/guardians, and staff.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Collaborates with school staff to plan instruction for the Deaf/ Hard of Hearing program and supporting students with disabilities
- Determines curricular and instructional needs for students with hearing loss
- Collaborates with ECE department personnel, school, and District staff to ensure strong professional learning experiences for students with hearing loss or who use sign language to communicate
- Researches current educational strategies to support students with hearing loss and address the achievement and opportunity gaps
- Works closely with school and District staff to determine the needs of students with hearing loss, as well as teacher needs to improve pedagogy that will reduce the achievement and opportunity gaps
- Supports deeper learning strategies that will support schools to address achievement and opportunity gaps
- Collaborates with schools to plan instructions that will improve student learning for students with hearing loss
- Assures compliance with federal, state and District policy, administrative procedures and negotiated agreements as applicable to assignment
- Coordinates sign language interpreter
- Addresses any needs or work that is required by the Kentucky Department of Education or other regulatory entity
- Completes all trainings and other compliance requirements as assigned by the designated deadline
- Participates on committees as assigned
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations.

MINIMUM QUALIFICATIONS

- Kentucky teacher certification in Hearing Impaired
- Five (5) years of successful experience as a teacher of the deaf

Effective communication skills

Master's Degree or higher with major in Hearing Impaired

DESIRABLE QUALIFICATIONS

Leadership Certification

Knowledge of appropriate pedagogy that will address achievement and opportunity gaps for students with hearing loss

Experience in a diverse workplace

Expertise in equity, inclusion and culturally responsive education