



NEW: Submitted:
07/01/2019 02/12/2019

JOB TITLE:	ACADEMIC INSTRUCTIONAL COACH
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	III
WORK YEAR:	190 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4743
BARGAINING UNIT:	CERT

SCOPE OF RESPONSIBILITIES

Provides instructional support and leadership in schools focused on the Three Pillars and Six Systems. Responsible for attending all district meetings and trainings for this specific role group and working with the Principal to ensure authentic and effective implementation in classrooms.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Serves as the MAP experts for instructional implications in literacy and numeracy and acceleration planning to track student progress with teachers in core instruction and short/long term supports
- Co-designs and plans school-based professional development based on grade level, school-wide and individual teacher needs targeting specific student outcomes and walkthrough data
- Coaches and models (in classrooms) focused on improving teaching and learning to transform core instructional practices for deeper learning
- Provides support and coaching for cohorts of teachers that will create assessments that are directly aligned to the standards
- Provides job embedded PLC support for teachers to implement the curriculum/instructional frameworks aimed at personalizing learning for students, and facilitating the analysis of student work samples for quality and instructional implications
- Supports cultural competency and the racial equity plan implementation to meet the needs of diverse learners (to support the ensuring equity across all the system components)
- Facilitates school-wide improvement on systems, helping the ILT and principal identify trends classroom by classroom to share effective practices more consistently
- Provides new teacher support (with school mentor) to help establish positive learning environments and rapport with students (culture and climate) based on the district's new teacher support model
- Duties may include performance of health services, for which training will be provided
- Performs other duties as assigned by the designated administrator

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

MINIMUM QUALIFICATIONS

- Master's degree with valid Kentucky Teacher Certificate
- Three (3) years successful teaching experience
- Ability to work successfully with people
- Effective communication skills

DESIRABLE QUALIFICATIONS
Demonstrated leadership ability
Demonstrated ability to write distinctly and to organize data
Experience in planning, developing, and conducting in-service programs