



NEW: Submitted:  
01/14/2020 01/14/2020

JOB TITLE:	COACH RESIDENCY
DIVISION	DIVERSITY, EQUITY, POVERTY
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	195 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4774
BARGAINING UNIT:	CERT

**SCOPE OF RESPONSIBILITIES**

The Coach Residency is primarily responsible for coaching and supporting a residency cohort of 10 future teachers, along with their experienced mentor teachers.

**PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA**

- Develops and delivers structured, high-quality professional development to residents and mentors
- Uses a repertoire of strategies for adult learners including real-time, side-by-side classroom coaching, co-planning and co-teaching of lessons, modeling of best practice strategies, analysis of student work, and classroom observation and feedback to improve teacher practices
- Monitors resident growth and development using Danielson’s Framework for Teaching, JCPS Six Essential Systems, the Teacher Residency Expectations Matrix, Culturally Responsive Teaching, Equity Score Card, and Racial Equity Policy
- Participates in the resident selection process for the upcoming school year, including Selection Saturdays
- Participates in projects with contracted partner and collaborating university partner to foster and enhance alignment between the residency and Master’s degree program
- Demonstrates proficient use of Google Tools, including Google Calendar and Drive applications including Docs, Sheets, Slides, and Forms
- Conducts classroom observations and provides actionable and manageable feedback to accelerate teacher development
- Maintains accurate, complete and correct records as required by state and federal statute, administrative regulation and District policy
- Participates in mandatory professional learning sessions and upgrades skills appropriate to assignments
- Completes all trainings and other compliance requirements as assignment by the designated deadline
- Performs other duties as assigned by supervisor

**PHYSICAL DEMANDS**

The work is performed while standing or walking. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push, or pull light weights.

**MINIMUM QUALIFICATIONS**

- Master’s degree or above, in an education-related field
- Kentucky teaching certificate and at least four years of successful teaching experience
- Experience working in high-needs, urban schools
- Effective communication skills

DESIRABLE QUALIFICATIONS
Demonstrated leadership ability
Demonstrated ability to write distinctly and to organize data
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Experience in a diverse workplace