



REVISED: 05/26/2021
 Submitted: 05/25/2021

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| JOB TITLE: | GROUNDS |
| DIVISION | OPERATIONS SERVICES |
| SALARY SCHEDULE/GRADE: | IB/GRADE SEE BELOW |
| WORK YEAR: | 260 DAYS |
| FLSA STATUS: | NON-EXEMPT |
| JOB CLASS CODE: | 8960 |
| BARGAINING UNIT: | CLAE |

SCOPE OF RESPONSIBILITIES

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

- Operates lawnmowers, tractors, and snow removal equipment
- Installs and repairs all fencing
- Cleans fence rows and cuts grass as required throughout the District
- Implements tree, shrub, and weed control maintenance program as directed
- Repairs, grades, and resurfaces walks and driveways
- Performs snow and ice removal
- Installs playground equipment as required
- Moves heavy equipment as required
- Completes all trainings and other compliance requirements as assigned by designated deadline
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

MINIMUM QUALIFICATIONS

- MINIMUM QUALIFICATIONS - GROUNDWORKER II, IB/GRADE 5 JOB CLASS 8960**
- High School Diploma or G.E.D.
 - Valid driver's license and CDL Class A
 - Five (5) years of experience in grounds or related field
 - Effective communication skills
- MINIMUM QUALIFICATIONS- GROUNDWORKER II, IB/GRADE 4 JOB CLASS 8962**
- High School Diploma or G.E.D
 - Valid driver's license and must obtain CDL Class A license within 90 days of hire
 - Three (3) years of experience in grounds or related field
 - Effective Communication Skills

MINIMUM QUALIFICATIONS- GROUNDWORKER I , IB/GRADE 3 JOB CLASS 8961

High School Diploma or G.E.D

Valid driver's license

Effective communication skills

DESIRABLE QUALIFICATIONS

Experience in this field

Experience in a diverse workplace

DESIRABLE QUALIFICATIONS

Experience in snow removal

Experience in a diverse workplace