



REVISED: Submitted:  
06/08/2022 05/25/2021

JOB TITLE:	GROUNDS
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB/GRADE SEE BELOW
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8960
BARGAINING UNIT:	CLAE

#### SCOPE OF RESPONSIBILITIES

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Operates lawnmowers, tractors, and snow removal equipment  
Installs and repairs all fencing  
Cleans fence rows and cuts grass as required throughout the District  
Implements tree, shrub, and weed control maintenance program as directed  
Repairs, grades, and resurfaces walks and driveways  
Performs snow and ice removal  
Installs playground equipment as required  
Moves heavy equipment as required  
Completes all trainings and other compliance requirements as assigned by designated deadline  
Performs other duties as assigned by supervisor

#### PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires activities involving being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes, and gases.

#### MINIMUM QUALIFICATIONS

MINIMUM QUALIFICATIONS - GROUNDWORKER III, IB/GRADE 5 JOB CLASS 8960

High School Diploma or G.E.D.

Valid driver's license and CDL Class A

Five (5) years of experience in grounds or related field

Experience moving and operating heavy equipment

Effective communication skills

MINIMUM QUALIFICATIONS- GROUNDWORKER II, IB/GRADE 4 JOB CLASS 8962

High School Diploma or G.E.D.

Valid driver's license and must obtain CDL Class A license within 90 days of hire

Three (3) years of experience in grounds or related field

Effective Communication Skills
MINIMUM QUALIFICATIONS- GROUNDWORKER I , IB/GRADE 3 JOB CLASS 8961
High School Diploma or G.E.D
Valid driver's license
Effective communication skills
DESIRABLE QUALIFICATIONS
Experience in this field
Experience in a diverse workplace
DESIRABLE QUALIFICATIONS
Experience in this field
Experience in a diverse workplace