

NEW: Submitted: 10/05/2021 10/06/2021

JOB TITLE:	SUPERVISOR PROFESSIONAL LEARNIING
	COMMUNITIES
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	IV, GRADE 8
WORK YEAR:	220 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4145
BARGAINING UNIT:	CERX

#### SCOPE OF RESPONSIBILITIES

Encourages the development and growth of school professional learning communities in order to improve student learning outcomes across the district. The role is critical in guiding and supporting schools in the structure, implementation, and progress--monitoring of professional learning communities and is aligned to district teaching and learning goals.

### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Provides structure and support to improve professional inquiry for educators for continuous job-embedded learning to engage students at various grade levels

Possesses extensive knowledge of professional learning communities and is organized

Establishes a culture for learning through articulating a clear, specific and compelling district vision for professional learning communities with demonstrated professional learning community leadership experiences

Focuses on continuous improvement in staff performance as well as learning through ongoing professional development, adult learning theory and change strategy

Studies instructional practice to leverage adult and student success through established benchmarks and monitoring of school and district outcomes

Enacts best practice via shred visioning and planning as well as modeling in-depth critical examination of work to determine best pathways towards student achievement

Builds trust by respecting confidentiality of professional learning community discussions

Possesses exceptional listening and reflection skills along with ability to analyze complex or large data sets and student work

Possesses strong facilitation and presentation skills with record of success working with adult learners to shift instructional practice

Facilitates, guides and leads with the purpose of teaching, demonstrating, and implementing new strategies

Completes all required forms and documentation for professional learning in a timely manner

Collaborates with District stakeholders to ensure goals of the Assistant Superintendent of Teaching and Learning are met

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Performs other duties as assigned by supervisor

### PHYSICAL DEMANDS

The work is primarily sedentary, The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires activities involving driving automotive equipment.

## MINIMUM QUALIFICATIONS

Master's Degree or higher with Kentucky Certification in Administration (Principal Certification)

Three (3) years of successful experience as a teacher

Five (5) years of related work experience

Evidence of instructional excellence and understanding of how to facilitate growth and support of adults through professional learning communities

Excellent communication skills

# **DESIRABLE QUALIFICATIONS**

Successful experience as an administrator

Leadership experience in implementing programs in a school district

Experience working in a diverse workplace