



NEW: Submitted:  
07/01/2023 03/28/2023

JOB TITLE:	MANAGER BEHAVIOR SYSTEMS
DIVISION	CHIEF OF STAFF
SALARY SCHEDULE/GRADE:	IV, GRADE 10
WORK YEAR:	220 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	0
BARGAINING UNIT:	CERX

#### SCOPE OF RESPONSIBILITIES

Facilitates and oversees the progress monitoring for the JCPS Behavior Support System. Ensures staff are implementing the practices and procedures of the Behavior Support System.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Provides leadership and support to the consultants in the areas of Positive Behavior Interventions Supports and other research based behavior support strategies

Supports district leaders in the design of multi-tiered support systems to decrease behaviors in schools

Monitors the implementation of the district MTSS plans, supporting individual school needs as they arise

Provides leadership to school leaders in the area of Restorative Practices (RP) strategies and implementation

Ensures that school and district role group trainings adhere to best practice strategies are being used in all spaces of the district

Makes recommendations regarding district culture program implementation, and evaluates to ensure effectiveness

Consults with district leaders in the implementation of school-based, wall to wall, implementation of RP

Maintains communication and works closely with District staff and the community to ensure school culture programming is aligned, consistent, and implemented with fidelity

Supervises and progress monitors the district culture and behavior related plans and provides feedback to district leaders to assist them in their roles

Evaluates effectiveness through data analysis and utilization of district reporting mechanisms to coordinate resources for school

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

#### PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

#### MINIMUM QUALIFICATIONS

Master's Degree Five, (5) years of successful teaching experience or KY (EPSB) credential in Social Work, School Counseling, or School Psychology or Fully KY Licensed Professional Counselor or Licensed Clinical Social Worker or KY Licensed Clinical Psychologist that does not require clinical supervision to perform responsibilities listed above, or Board Certified Behavior Analyst with current license

Successful leadership experience

Effective communication skills

DESIRABLE QUALIFICATIONS
Three (3) years successful experience supporting behavioral support with school-aged children
Demonstrated leadership and coaching ability
Demonstrated ability to analyze data and evaluate programs
Experience in developing and conducting training programs for small and large groups
Experience in a diverse workplace