



NEW: 07/20/2022
Submitted: 07/19/2022

JOB TITLE:	DIRECTOR LOUISVILLE TEACHER RESIDENCY
DIVISION	DIVERSITY, EQUITY, AND POVERTY PROGRAMS
SALARY SCHEDULE/GRADE:	IV, GRADE 12
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4064
BARGAINING UNIT:	CERX

SCOPE OF RESPONSIBILITIES

Organizes, plans, directs, and supports the District's Louisville Teacher Residency program and coordinates the professional learning opportunities for system-wide improvement. This position collaborates with other departments to plan, implement, and monitor the effectiveness of professional learning sessions.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Coordinates the Louisville Teacher Residency program designed to increase teacher capacity in high-need schools to improve student learning outcomes

Collaborates with university partners to foster and enhance alignment between the residency and the master's degree program

Integrates policy, formulates, and recommends program goals and objectives as appropriate

Works effectively and collaboratively with colleagues in the Diversity, Equity and Poverty department (DEP) and other departments to achieve desired program results

Stays abreast of the current research on teacher development a professional learning for recruiting, preparing, and retaining teachers

Collaborates with external partners to ensure program goals are met

Implements strategies for adult learners including real-time, side-by-side classroom coaching, co-planning/coteaching of lessons, modeling of best practice strategies, analysis of student work, and classroom observation and feedback to improve teacher practices

Monitors and tracks the progress of the Louisville Teacher Residency program

Maintains accurate complete and correct record keeping as required by law, District policy, and administrative regulation

Conducts classroom observations and provides actionable and manageable feedback to accelerate teacher development

Provides effective leadership in planning and implementing LTR that align to state teaching standards

Completes all trainings and other compliance requirements as assigned and by the designated deadline

PHYSICAL DEMANDS

The work is primarily sedentary. The work at times requires bending, squatting, crawling, climbing, reaching with the ability to lift, carry, push, or pull light weights. The work requires the use of hands for simple grasping and fine manipulations. The work requires activities involving being around moving machinery, driving automotive equipment, exposure to marked changes in temperature and humidity and exposure to dust, fumes, and gases. The work requires the use of feet for repetitive movements.

MINIMUM QUALIFICATIONS

Kentucky Professional Certification in Administration and/or Supervision

Bachelor's Degree

Three (3) years of experience in area of assignment
Successful leadership experience
Effective communication skills
DESIRABLE QUALIFICATIONS
Experience in a diverse workplace