



REVISED:
07/24/2018

JOB TITLE:	GROUNDWORKER
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 3
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8961
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Performs all phases of general grounds labor including assisting in the maintenance of pavement, ornamental plantings, grass, and fencing; assists in the moving of heavy equipment; assists in the removal of snow; and other labor as directed by the designated supervisor.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
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- Operates lawnmowers, tractors, and snow removal equipment
- Assists in installation and repair of all fencing
- Cleans fence rows and cuts grass as required throughout the school district
- Implements tree, shrub, and weed control maintenance program as directed
- Repairs, grades, and resurfaces walks and driveways
- Assists in snow and ice removal
- Assists in installation playground equipment as required
- Assists in moving heavy equipment
- Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

- High School Diploma or G.E.D.
- Valid driver's license and CDL
- Two (2) years experience in grounds work or related field
- Effective communication skills

DESIRABLE QUALIFICATIONS

- Three (3) years or more experience in grounds work or related field