



REVISED: 07/17/2019
Submitted: 07/16/2019

JOB TITLE:	PAINTER/GLAZIER
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB, GRADE 7
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8408
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES

Performs various tasks required in order to paint and/or glaze; may also be required to stripe parking lots.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Applies coats of paint, varnish, stain, enamel, lacquer, and epoxy to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings, and other structures

Smooths surfaces, using sandpaper, brushes, or steel wool, fills nail holes, cracks, and joints with putty, plaster, or other filler and removes old paint from surfaces, using paint remover, scraper, wire brush, or blowtorch to prepare surfaces for painting

Selects pre-mixed paints, or mixes required portions of pigment, oil thinning and drying substances to prepare paint that matches specified colors

Erects scaffolding or sets up ladders to perform tasks above ground level

Cuts and installs all types of glass and plastic in windows, doors, skylights, display cases, desk tops and mirrors

Grounds and bevels edges of glass

Cuts and installs aluminum window and door and side light framing as per specifications

Assumes responsibility for care of assigned vehicle, tools, and equipment

Writes withdrawals on all materials used from stock

Completes all trainings and other compliance requirements as assigned by the designated deadline

Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work requires the use of feet for repetitive movements. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull heavy weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, driving automotive equipment, and exposure to dust, fumes and gases.

MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Three (3) years of successful painting and/or glazing experience

Physically able to climb and work from high places on all types of scaffolds and ladders

Valid driver's license

Effective communication skills

DESIRABLE QUALIFICATIONS

Additional experience in this field

Experience using all types of paint and paint equipment
Experience operating high pressure cleaning equipment
Experience cutting and fitting glass
Experience in a diverse workplace