



REVISED: 07/17/2019
Submitted: 07/16/2019

JOB TITLE:	PRINCIPAL HIGH SCHOOL
DIVISION	ACADEMIC SCHOOL
SALARY SCHEDULE/GRADE:	IV, GRADE 14
WORK YEAR:	260 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	4305
BARGAINING UNIT:	CERX

SCOPE OF RESPONSIBILITIES

Assumes responsibility for planning, implementing, supervising, and maintaining the educational program and is directly or indirectly responsible for attainment of the District's state educational goals. The scope is determined by the size of the school, the characteristics of the students, the activity program mandated by student needs, and community expectations which frequently contribute to extended duty hours.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Serves as the instructional leader and guides, facilitates, and supports the curriculum, instruction, and assessment
Applies concepts of curriculum, research, theory, and design to achieve academic expectations
Promotes multi-cultural awareness, gender sensitivity, and racial and ethnic appreciation
Assesses needs of the student population and available resources and uses this information to align mission of the school with student needs
Allocates and manages resources (staff, materials, dollars and time) to effectively and accountably ensure successful student learning
Supervises and evaluates all personnel assigned to the school
Administers and supervises the maintenance of the physical facilities
Provides liaison with students, parents, staff, parent groups, community agencies and promote positive public and school-community relations
Enforces appropriate state and federal regulations, School Board policies, administrative directives, and accreditation standards
Manages and maintains appropriate records for all local school fiscal affairs in accordance with state and system-wide accounting practices
Provides leadership to the school based decision-making council and related committees
Provides leadership to parent organizations related to academic, athletic, and magnet programs
Provides leadership for the planning, management and supervision of the board program of athletics
Provides leadership for the planning, management and supervision of an extensive extra-curricular program
Provides leadership and direction of guidance programs
Performs health services, if needed, for which training will be provided
Completes all trainings and other compliance requirements as assigned and by the designated deadline
Evaluates staff as assigned
Performs other duties as assigned by supervisor

PHYSICAL DEMANDS

The work is primarily sedentary. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, reaching, with the ability to lift, carry, push or pull light weights. The work requires activities involving driving automotive equipment.

MINIMUM QUALIFICATIONS
Master's Degree with Kentucky Certification in Administration and Supervision on level of assignment (Principal Certification)
Three (3) years of successful teaching experience
Satisfactory performance on District administrative application processes
Satisfactory interviews with Superintendent designees
Satisfactory record of job history and performance
Effective communication skills

DESIRABLE QUALIFICATIONS
Rank I with Kentucky Certification in Administration and Supervision on level of assignment (Principal Certification)
Successful experience as an Assistant Principal
Experience with/working knowledge of current school programs and procedures
Demonstrated ability to work with various groups including those with diversified background
Experience in a diverse workplace