



REVISED:
04/21/2014

JOB TITLE:	SOFTWARE DEVELOPER I
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	II, GRADE 6
WORK YEAR:	260 DAYS
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	8581
BARGAINING UNIT:	CLAS

SCOPE OF RESPONSIBILITIES
Designs, develops, tests, and maintains enterprise software using object-oriented languages and enterprise database design and inquiry skills. Captures user requirements individually and/or through collaboration with other team members, participates in testing sessions, and coordinates final implementation of the product(s).

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Consistently writes, translates, and codes application software and reports according to specifications and established internal standards
Employs cutting edge programming languages, development tools and programming methodologies
Develops quality code and performs test procedures on new and existing software programs for the purposes of correcting errors, isolating areas for improvement, and general debugging
Concurrently executes multiple projects and delivers projects on time by utilizing effective time management, planning, and organization, and communicates project and task status to management and stakeholders in a timely fashion
Designs enterprise databases and works with the Database Administrator for database design assistance/review
Collects or assists with the gathering and documentation of business requirements and provides excellent and timely customer service by utilizing polite business communications, fulfilling requests on time, and satisfying ad-hoc data and/or report requests
Troubleshoots software applications to isolate the source of a problem and provides satisfactory resolution so that the application is operational again
Proactively anticipates project problems and takes suitable actions in advance to resolve the same and to prevent situations from escalating
Stays current on certification(s) by successfully completing updated certification exam(s), and keeps related developer skills updated
Performs other duties as assigned by supervisor

PHYSICAL DEMANDS
The work is primarily sedentary. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

MINIMUM QUALIFICATIONS
Bachelor's degree in a related field or completed course work towards a Bachelor's degree or one (1) year of demonstrable experience in designing, developing, and implementing enterprise software
A current, relevant, and industry-recognized certification or ability to successfully complete department-designated and department-paid certification(s) within twelve (12) months of hire
In-depth knowledge of object-oriented programming languages and tools for the web, and enterprise database design and inquiry skills

Effective communication skills

DESIRABLE QUALIFICATIONS

Master's degree in computer science

Hands-on experience managing software development lifecycle

Hands-on experience in .Net technologies, database design, T-SQL, and MS SQL Server Reporting Services
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